

# Program Book



ICOSEND 2024

The 1st International Conference on Social Environment Diversity

New Paradigm of Diversity and Sustainability  
in Social and Community

Co Host :  

## Publication Opportunities

All accepted papers will be published in reputable international proceedings :



# Background

Welcome esteemed colleagues, scholars, and practitioners to the 1st International Conference on Social Environment Diversity (ICOSEND). In today's rapidly evolving world, the intricate interplay between social environments and human behavior has never been more crucial to understand. As we convene here, we embark on a journey to delve into the multifaceted dynamics of social diversity, exploring its ramifications across the domains of psychology, law, and economics.

From the vantage points of psychology, law, and economics, we will navigate the intricate terrain of social environment diversity, each discipline offering unique insights and perspectives. By embracing a holistic approach, we aspire to unravel the complexities of human interaction, societal structures, and economic systems within the context of a diverse social milieu.

As we embark on this intellectual odyssey, let us harness the collective wisdom of our diverse backgrounds, expertise, and experiences to chart a course towards a more equitable, just, and prosperous future for all. Together, let us engage in rigorous inquiry, constructive dialogue, and collaborative action, advancing our understanding and impact on the intricate nexus of social environment diversity. May our deliberations inspire insight, catalyze innovation, and foster positive change in our global community.



**Major : Psychology**

• **Subject :**

1. Cultural Psychology
2. Cross-cultural Psychology
3. Intergroup Relations
4. Stereotyping and Prejudice
5. Identity Formation in Diverse Contexts
6. Mental Health and Well-being in Multicultural Settings

**Major : Law**

• **Subject :**

1. Legal Frameworks for Diversity and Inclusion
2. Human Rights and Diversity
3. Discrimination and Equality Law
4. Access to Justice for Marginalized Groups
5. Legal Implications of Cultural Diversity in Legal Proceedings
6. International Law and Diversity Issues

**Major : Economics**

• **Subject :**

1. Diversity and Economic Growth
2. Labor Market Dynamics in Diverse Societies
3. Income Inequality and Social Diversity
4. Entrepreneurship and Diversity
5. Economic Integration of Immigrant Populations
6. Diversity Management in Organizations and Businesses

**Major : Sociology**

• **Subject :**

1. Social Stratification and Diversity
2. Intersectionality and Multiple Identities
3. Social Movements for Diversity and Inclusion
4. Urbanization and Diversity
5. Globalization and Cultural Diversity
6. Social Policies and Diversity Management

**Major : Education**

• **Subject :**

1. Diversity in Education Settings
2. Inclusive Education Policies and Practices
3. Multicultural Curriculum Development
4. Teacher Training for Diversity
5. Equity and Access in Education
6. Language Diversity and Education

**Major : Anthropology**

• **Subject :**

1. Cultural Diversity and Anthropological Perspectives
2. Ethnography of Diverse Communities
3. Indigenous Rights and Cultural Diversity
4. Globalization and Cultural Diversity
5. Cultural Heritage Preservation in Diverse Societies
6. Environmental Justice and Indigenous Knowledge



  
**Dr. SUPARI, S.T., M.T.**  
Rector of Universitas Semarang, Indonesia

  
**Mukhamad Ali Polatjon, PhD**  
Tashkent State University of Law  
Uzbekistan

  
**Prof. Gautam Kumar Jha, Ph.D**  
Jawaharlal Nehru University, India

  
**Prof. Dr. rer.nat. habil Marcus Stueck**  
International Biocentric Research Academ  
Leipzig Germany

  
**Dr. Ardiani Ika Sulistyawati, SE, MM, Akt, CA, CPA**

Time	Remark
08.00 – 08.45	Participation Registration, Join Zoom
08.45 – 09.00	Video Show (USM Profile & Semarang Culture)
09.00 – 09.10	Opening by MC. Singing National Anthem (Indonesia Raya) & Praying
09.10 – 09.20	ICOSEND Report by Chairman (Dr. Amri P. Sihotang, S.S., S.H., M.Hum)
09.20 – 09.30	<b>Opening Speech by USM Rector (Dr. Supari, ST., MT)</b>
09.30 – 09.35	Conference introduction by Moderator
09.35 – 11.35 @30' x 4	<ol style="list-style-type: none"> <li>1. <b>Prof. Dr. rer.nat. habil. Marcus Stueck</b> (International Biocentric Research Academy, Leipzig Germany) (09.35-10.05)</li> <li>2. <b>Prof. Gautam Kumar Jha, Ph.D</b> (Jawaharlal Nehru University, India) (10.05-10.35)</li> <li>3. <b>Mukhamad Ali Polatjon, Ph.D</b> (Tashkent State University of Law, Uzbekistan) (10.35-11.05)</li> <li>4. <b>Dr. Ardiani Ika Sulistyawati, SE, MM, Akt, CA, CPA</b> (Universitas Semarang, Indonesia) (11.05-11.35)</li> </ol>
11.35 – 12.00	Q&A (diskusi dan tanya jawab)
12.00 – 13.00	Break
13.00 – 14.00	Online Q&A Forum via Confgate ( <b>Question Session</b> ) <a href="https://confbeam.net/2024/icosend/kfz/pages/login.php">https://confbeam.net/2024/icosend/kfz/pages/login.php</a>
14.00 – 15.00	Online Q&A Forum via Confgate ( <b>Answer Session</b> ) <a href="https://confbeam.net/2024/icosend/kfz/pages/login.php">https://confbeam.net/2024/icosend/kfz/pages/login.php</a>
15.00 – 15.15	Closing Ceremony by Vice Rector of Academic Affairs <b>Prof. Dr. Ir. Sri Budi Wahjuningsih, MP</b>

## Program Schedule



# ONLINE Q&A FORUM

## ONLINE Q&A FORUM

Online Q&A Forum aims to:

- Sharing research findings,
- Getting feedback of the research findings from the other members, and
- Building a network with other colleagues in the same area of research.

1. The discussion will be held through online Q&A Forum *Confgate*.
2. Q&A Forum will be held for 2 hours.
3. List of videos sorted by the topic
4. In the Q&A Forum, all presenters are given 1 hour to ask a question or provide feedback to 3-5 another presenter (free to choose videos based on preferences or study areas).
5. Presenters who are given feedback and questions have the opportunity to provide answers for the next 1 hour.
6. Giving feedback and questions must be documented (screenshots, photos or other forms) and sent through the form <https://s.id/QnAICOSEND2024>

## DISKUSI DARING

Diskusi Daring bertujuan untuk:

- Berbagi hasil penelitian,
- Mendapatkan umpan balik dari penelitian yang telah dilakukan, dan
- Membangun jejaring dengan kolega yang memiliki bidang kajian yang sama.

1. Diskusi dilaksanakan melalui Forum online dalam *Confgate*.
2. Q&A Forum dilaksanakan selama 2 jam.
3. Daftar video diurutkan berdasarkan bidang ilmu
4. Dalam Q&A Forum, seluruh presenter diberikan waktu selama 1 jam untuk bertanya atau memberikan tanggapan kepada 3-5 presenter lain (bebas memilih video sesuai preferensi dan bidang ilmu).
5. Presenter yang diberikan feedback maupun pertanyaan berkesempatan untuk memberikan jawaban selama 1 jam berikutnya.
6. Pemberian feedback dan pertanyaan wajib untuk didokumentasikan (screenshot, foto atau bentuk lain) dan dikirimkan melalui formulir <https://s.id/QnAICOSEND2024>

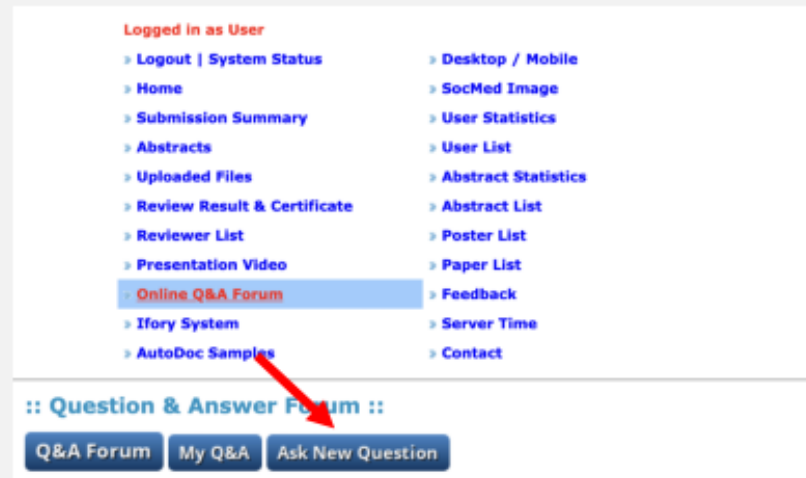
# USER MANUAL ONLINE Q&A FORUM: ASK NEW QUESTION

## USER MANUAL ONLINE Q&A FORUM: ASK NEW QUESTION

1. Login into your account and kindly click *'Online Q&A Forum'*  
(Masuk ke akun Anda dan klik *'Online Q&A Forum'*)



2. To ask a question or giving a feedback, click *'Ask New Question'*  
(Untuk mengajukan pertanyaan atau feedback, klik *'Ask New Question'*)



# USER MANUAL ONLINE Q&A FORUM: ASK NEW QUESTION

3. You can select the video that you want to watch and you can give a question or feedback by clicking 'Q&A Forum'  
(Anda dapat memilih video yang ingin Anda tonton dan Anda dapat memberikan pertanyaan atau masukan dengan mengklik 'Q&A Forum')



2	Economics	ABS-189
Socioemotional wealth and SME Family Business Performance Lilik Andriyani, Yulinda Devi Pramita, Veni Soraya Dewi Corresponding Author: Veni Soraya Dewi		

4. You can write down the questions or feedback in 'your question' column with a limit of 2000 characters. when finished, click 'Submit New Question'  
(Anda dapat menuliskan pertanyaan atau umpan balik di kolom 'Your Question' dengan batas 2000 karakter. Jika sudah selesai, klik 'Submit New Question')

Video Direct Link | Abstract

**Your questions will be sent to the corresponding author**

**Abstract**    *The Effect of Debt to Asset Ratio and Debt to Equity Ratio Against Return On Assets*  
**ABS-66**    *Deni Sunaryo (a\*), Ety Pujji Lestari (b)*  
Corresponding Author: Deni sunaryo

**Your Name**    Ms. Veni Soraya Dewi

**Your Question**    Max 2000 characters  
Kindly add your question or feedback here

1959 characters remaining

Submit New Question



# SER MANUAL ONLINE Q&A FORUM: ANSWER QUESTION OR RESPONDS TO FEEDBACK

1. Back into 'Online Q&A Forum' and kindly click 'My Q&A'  
(Kembali ke 'Online Q&A Forum' dan klik 'My Q&A')



:: Question & Answer Forum ::

Q&A Forum My Q&A Ask New Question

2. Click 'View Conversation'  
(Klik 'View Conversation')



:: Question & Answer Forum ::

Q&A Forum My Q&A Ask New Question

Page 1 (data 1 to 1 of 1) | Displayed ini 30 data/page



Question from Ms. Veni Soraya Dewi  
2020.11.11 18:41:05

Question to: The Effect of Debt to Asset Ratio and Debt to Equity Ratio Against Return On Assets


Authors: Deni Sunarya (a\*), Ety Puji Lestari (b)

View Conversation (0 Replies)

# SER MANUAL ONLINE Q&A FORUM: ANSWER QUESTION OR RESPONDS TO FEEDBACK

3. You can write down your answer on 'Your Reply' column with a limit of 2000 characters. When finished, kindly click 'Submit Reply'  
(Anda dapat menuliskan jawaban Anda pada kolom 'Your Reply' dengan batas 2000 karakter, jika selesai, klik 'Submit Reply')

**Abstract** The Effect of Debt to Asset Ratio and Debt to Equity Ratio Against Return On Assets  
**ABS-66** Deni Sunaryo (a\*), Etty Puji Lestari (b)  
Corresponding Author: Deni sunaryo

 Question from Ms. Veni Soraya Dewi  
2020.11.11 18:41:05  
Kindly add your question or feedback here..

Your reply will also be sent by email

**Your Name** Mr. Deni sunaryo

**Your Reply** Max 2000 characters

Kindly reply the answer here....

1968 characters remaining

Submit Reply

Once posted, reply can NOT be edited/deleted

# SER MANUAL ONLINE Q&A FORUM: ANSWER QUESTION OR RESPONDS TO FEEDBACK

4. After you answer the questions or respond to feedback from another participant, it will look like the figure.

*(Setelah Anda menjawab pertanyaan atau menanggapi umpan balik dari peserta lain, maka tampilannya akan seperti pada gambar)*



The screenshot displays a forum post with an abstract and a Q&A section. The abstract is titled "The Effect of Debt to Asset Ratio and Debt to Equity Ratio Against Return On Assets" by Deni Sunaryo (a\*) and Etty Puji Lesteri (b). Below the abstract, there is a question from Ms. Veni Soraya Dewi dated 2020.11.11 18:41:05, asking to "Kindly add your question or feedback here..". A red arrow points to this question. Below the question is a reply from Mr. Deni sunaryo dated 2020.11.11 18:46:12, asking to "Kindly reply the answer here....". At the bottom of the forum post, it states "Your reply will also be sent by email".

5. You can see documentation of your questions and responses on the 'My Q&A' menu

*(Anda dapat melihat dokumentasi pertanyaan dan tanggapan anda pada menu My Q&A)*

6. In the last stage, you are required to record your Q&A activity through screenshots, photos or other forms uploaded to

<https://s.id/QnAICOSEND2024>

*(Pada tahap terakhir, anda diwajibkan untuk mendokumentasikan aktifitas Q&A anda melalui screenshot, foto atau bentuk lain yang diunggah ke dalam google form dengan tautan*

<https://s.id/QnAICOSEND2024>

# GUIDELINES TO CREATE VIDEO PRESENTATION

THE AUTHOR WITH ACCEPTED ABSTRACT is required to make a VIDEO PRESENTATION to deliver research results.

## Make sure that the video explains about:

- ✿ The author's identity,
- ✿ Background to the problem,
- ✿ Methods,
- ✿ Research results, and
- ✿ Conclusions.

## The overview of the video presentation

- 1 The duration of the Videos is about 10 minutes.
- 2 Videos can be made using Zoom, Webex, Microsoft Teams, Google Meet, etc.
- 3 Ensure that the video has a clear sound
- 4 Videos should be uploaded on YouTube and submission system (<https://confbeam.net/2024/icosend/kfz/>)
- 5 Presentation videos can be delivered in two languages, English or Indonesian (with English subtitles)
- 6 Put hashtag on your YouTube video title, such as:  
#The1stICOSEND  
#ICOSEND2024  
#HumanitiesAndSocialScience  
#InternationalConference

## Pastikan video yang dibuat menjelaskan tentang:

- ✿ Identitas penulis,
- ✿ Latar Belakang Masalah,
- ✿ Metode,
- ✿ Hasil penelitian, dan
- ✿ Kesimpulan.

## Ikhtisar video presentasi

- 1 Durasi Video sekitar 10 menit.
- 2 Video dapat dibuat menggunakan Zoom, Webex, Microsoft Teams, Google Meet, dll.
- 3 Pastikan video memiliki suara yang jernih
- 4 Video presentasi dapat disajikan dalam dua Bahasa, Bahasa Inggris atau Indonesia (dengan subtitle Bahasa Inggris)
- 5 Video harus diunggah di YouTube dan tautannya dimasukkan pada submission system (<https://confbeam.net/2024/icosend/kfz/>)
- 6 Pasang hashtag pada video YouTube Anda, seperti:  
#The1stICOSEND  
#ICOSEND2024  
#HumanitiesAndSocialScience  
#InternationalConference

# Program Book



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